

Summarized Profile of Directors Nominated



Name and surname	Mr. Manus Manoonchai
Type of director	Independent Director
Present position	Independent Director, Audit Committee Member, Nomination Committee Member, and Remuneration Committee Member
Age	64 years
Nationality	Thai
Education background	Bachelor of Science in Accounting, Kasetsart University Master of Science in Accounting, Thammasat University
Directorship training course	Directors Accreditation Program from Thai Institute of Directors
Share holding in the company	None
Number of year being as director	2 years 4 months (October 9, 2017 - present)
Position in other listed company	None
Other position in other company (Non-Listed Company)	None
Position in other business which may generate conflict of interest with the company	None
Meeting attendance	The Board of Directors Meeting were 5 times/5 times The Audit Committee Meeting were 4 times/4 times (From November 1, 2018-October 31, 2019)



Name and surname	Ms. Chia Yuan Jiun
Type of director	Director
Present position	Director and Executive Committee Member
Age	46 years
Nationality	Singaporean
Education background	Bachelor of Science in Economics, London School of Economics, U.K.
Directorship training course	<ul style="list-style-type: none"> • Cyber Security and Cyber Risks Program and Director's Focus: Cultivating and Renewing Investors' Faith in Your Company and Handling Shareholder Activism by Hong Kong Institute of Directors • Seminar on One Belt One Road Strategy by Mr. Thomas Chan (Head of China Business Centre of the Hong Kong Polytechnic University) by Pico Far East Holding Ltd
Share holding in the company	None
Number of year being as director	4 years 11 months (February 27, 2015 - present)
Position in other listed company	Executive Director, Pico Far East Holdings Ltd (Listed company on the Hong Kong Stock Exchange)
Other position in other company (Non-Listed Company)	Managing Director, Pico Art International Pte Ltd.
Position in other business which may generate conflict of interest with the company	None
Meeting attendance	The Board of Directors Meeting were 3 times/5 times The Executive Committee Meeting were 4 times/5 times (From November 1, 2018-October 31, 2019)



Name and surname	Mr. Chung Chee Keong
Type of director	Director
Present position	Director and Executive Committee Member
Age	53 years
Nationality	Singaporean
Education background	Bachelor's degree of Accountancy, National University of Singapore
Directorship training course	<ul style="list-style-type: none"> • Strategic Management Programme 2015, NUS Business School • Role of Director II : Board Practices by Hong Kong Institute of Directors
Share holding in the company	None
Number of year being as director	8 months (June 13, 2019 - present)
Position in other listed company	Corporate Development and HR Director, Pico Far East Holdings Ltd (Listed company on the Hong Kong Stock Exchange)
Other position in other company (Non-Listed Company)	None
Position in other business which may generate conflict of interest with the company	None
Meeting attendance	The Board of Directors Meeting were 1 time/1 time The Executive Committee Meeting were 1 time/1 time (From June 13, 2019* - October 31, 2019)

* Mr. Yong Choon Kong resigned as the company's director and executive committee member with the effective date from May 17, 2019 onwards. And Mr. Chung Chee Keong was nominated for his replacement as the company's director effective from June 13, 2019 onwards. The nominated director assumed the remaining tenure of the resigned director which shall end at the Company's 2020 annual general meeting of shareholders.



Name and surname	Mr. Joshua Siow
Type of director	Independent Director
Present position	None
Age	65 years
Nationality	Canadian
Education background	Master of Business Administration, University of Warwick, U.K.
5 year working experiences	<p>2019 - Present : Honorary Treasurer, Chairman and Finance Committee Member 365 Cancer Prevention Society</p> <p>2017 - Present : Non-Executive Director NGF Bio Enterprise Pte. Ltd.</p> <p>2005 - Present : Managing Director Virtus Assure Pte. Ltd.</p> <p>2018 - 2019 : Executive Director ABT Capital Pte. Ltd.</p> <p>2017 - 2018 : Audit&Risk Committee Member 365 Cancer Prevention Society</p> <p>2007 - 2018 : Executive Director ERCG Systems Pte. Ltd</p> <p>2008 - 2017 : Executive Director C K Siow Pte. Ltd.</p> <p>2007 - 2016 : Non-Executive Independent Director Epicentre Holdings Limited</p> <p>2006 - 2016: Non-Executive Independent Director SunVic Chemical Holdings Pte. Ltd.</p>
Directorship training course	<ul style="list-style-type: none"> ● International Director's Program, INSEAD School of Business ● Strategic Management Program, NUS Business School ● Canadian Securities Certification, Canadian Securities Institute
Share holding in the company	None
Number of year being as director	None
Position in other listed company	None
Other position in other company (Non-Listed Company)	<ul style="list-style-type: none"> ● Managing Director, Virtus Assure Pte. Ltd. ● Honorary Treasurer, Chairman and Finance Committee Member, 365 Cancer Prevention Society ● Non-Executive Director, NGF Bio Enterprise Pte. Ltd.
Position in other business which may generate conflict of interest with the company	None



Name and surname	Mr. Viriya Pholpoke
Type of director	Director
Present position	Advisor
Age	66 years
Nationality	Thai
Education background	Bachelor's Degree in Science (Accounting), Kasetsart University. BS. (Computer), University of Central Oklahoma, Oklahoma, USA.
5-year working experiences	2014 - Present : Advisor Pico (Thailand) PCL 2014 - March 4, 2019* : Director, Nomination Committee Member and Remuneration Committee Member Pico (Thailand) PCL
Directorship training course	Directors Accreditation Program from Thai Institute of Directors
Share holding in the company	None
Number of year being as director	15 years 6 months (August 19, 2003 - March 4, 2019*)
Position in other listed company	None
Other position in other company (Non-Listed Company)	None
Position in other business which may generate conflict of interest with the company	None
Meeting attendance	The Board of Directors Meeting were 2 times/2 times (From November 1, 2018 - March 4, 2019*)

* Mr. Viriya Pholpoke resigned as the company's director, nomination committee member and remuneration committee member with the effective date from March 5, 2019 onwards.



Name and surname	Mrs. Suttharug Panya
Type of director	Director
Present position	None
Age	65 years
Nationality	Thai
Education background	Bachelor Degree of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University Master Degree of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University Advanced Auditing Certificate, Chulalongkorn University
5-year working experiences	2019 - Current : Advisor - Risk Management LH Financial Group Public Company Limited 2019 - Current : Advisor - Finance Bureau Thai Red Cross Society 2018 - Current : Advisor to Board of Directors Demco PLC 2017 - Current : Independent Director and Chairman of Audit Committee BG Container Glass PLC 2015 - 2019 : Advisor - Risk Management Land & House Bank PLC 2015 - 2019 : Advisor to Treasurer Thai Red Cross Society 2015 - 2019 : Advisor - Account and Finance Bangkok Bank PLC 2016 - 2018 : Independent Director, Member of Audit Committee, Chairman of Investment Committee Demco PLC 2015 - 2017 : Advisor - Account and Finance PTG Energy Public Company Limited 2008 - 2015 : Partner Deloitte Touche Tohmatsu Jaiyos Advisory Company Limited
Directorship training course	Directors Accreditation Program, Advanced Audit Committee Program and Ethical Leadership Program from Thai Institute of Directors
Share holding in the company	None
Number of year being as director	None
Position in other listed company	<ul style="list-style-type: none"> ● Independent Director and Chairman of Audit Committee, BG Container Glass PLC ● Advisor to Board of Directors, Demco PLC ● Advisor - Risk Management, LH Financial Group Public Company Limited
Other position in other company (Non-Listed Company)	<ul style="list-style-type: none"> ● Advisor to Finance Bureau, Thai Red Cross Society
Position in other business which may generate conflict of interest with the company	None