

## Summarized Profile of Directors Nominated



<b>Name and surname</b>	<b>Mr. Chia Song Heng</b>
<b>Type of director</b>	Director
<b>Present position</b>	Chairman of Board of Directors, Chairman of Nomination Committee, Chairman of Remuneration Committee and Vice Chairman of Executive Committee
<b>Age</b>	72 years
<b>Nationality</b>	Singaporean
<b>Education background</b>	<ul style="list-style-type: none"> <li>Executive Program, Stanford - National University of Singapore</li> </ul>
<b>Training course</b>	<ul style="list-style-type: none"> <li>Cyber Security and Cyber Risks Program and Director's Focus: Cultivating and Renewing Investors' Faith in Your Company and Handling Shareholder Activism by Hong Kong Institute of Directors</li> <li>Seminar on One Belt One Road Strategy by Mr. Thomas Chan (Head of China Business Centre of the Hong Kong Polytechnic University) by Pico Far East Holding Ltd.</li> </ul>
<b>Shareholding in the company</b>	None
<b>Number of year being as director</b>	21 years and 6 months (August 19, 2003 - present)
<b>Position in other listed company</b>	None
<b>Other position in other company (Non-Listed Company)</b>	None
<b>Position in other business which may generate conflict of interest with the company</b>	None
<b>Meeting attendance</b>	<p>The Board of Directors Meeting were 10 times/ 10 times</p> <p>The Nomination Committee Meeting were 3 times/ 3 times</p> <p>The Remuneration Committee Meeting were 1 times/ 1 times</p> <p>The Executive Committee Meeting were 4 times/ 5 times</p> <p>(From November 1, 2023 - October 31, 2024)</p>



<b>Name and surname</b>	<b>Mr. Viriya Pholpoke</b>
<b>Type of director</b>	Director
<b>Present position</b>	Director
<b>Age</b>	71 years
<b>Nationality</b>	Thai
<b>Education background</b>	<ul style="list-style-type: none"><li>• Bachelor's Degree of Science in Accounting, Kasetsart University</li><li>• Bachelor of Science (Computer) University of Central Oklahoma, Oklahoma, U.S.A.</li></ul>
<b>Training course</b>	<ul style="list-style-type: none"><li>• Directors Accreditation Program and Director Briefing: Building 21st Century Companies in Asia from Thai Institute of Directors</li></ul>
<b>Shareholding in the company</b>	None
<b>Number of year being as director</b>	5 years and 0 months (February 21, 2020 - present)
<b>Position in other listed company</b>	None
<b>Other position in other company (Non-Listed Company)</b>	None
<b>Position in other business which may generate conflict of interest with the company</b>	None
<b>Meeting attendance</b>	The Board of Directors Meeting were 10 times/ 10 times (From November 1, 2023 - October 31, 2024)



<b>Name and surname</b>	<b>Ms. Chia Yuan Jiun</b>
<b>Type of director</b>	Director
<b>Present position</b>	Director and Executive Committee Member
<b>Age</b>	51 years
<b>Nationality</b>	Singaporean
<b>Education background</b>	<ul style="list-style-type: none"> <li>Bachelor of Science in Economics, London School of Economics, U.K.</li> </ul>
<b>Training course</b>	<ul style="list-style-type: none"> <li>Cyber Security and Cyber Risks Program, Director's Focus: Cultivating and Renewing Investors' Faith in Your Company and Handling Shareholder Activism and The importance of National security law to the sustainable development of HK Company by Hong Kong Institute of Directors</li> <li>Seminar on One Belt One Road Strategy by Mr. Thomas Chan (Head of China Business Centre of the Hong Kong Polytechnic University) by Pico Far East Holding Ltd.</li> </ul>
<b>Shareholding in the company</b>	None
<b>Number of year being as director</b>	9 years and 11 months (February 27, 2015 - present)
<b>Position in other listed company</b>	Director and Group President Pico Far East Holdings Ltd. listed in Hong Kong Stock Exchange.
<b>Other position in other company (Non-Listed Company)</b>	Director Pico Art International Pte Ltd.
<b>Position in other business which may generate conflict of interest with the company</b>	None
<b>Meeting attendance</b>	The Board of Directors Meeting were 9 times/ 10 times The Executive Committee Meeting were 5 times/ 5 times (From November 1, 2023 - October 31, 2024)



<b>Name and surname</b>	<b>Mr. Manoon Manusook</b>
<b>Type of director</b>	Independent Director
<b>Present position</b>	-
<b>Age</b>	55 years
<b>Nationality</b>	Thai
<b>Education background</b>	<ul style="list-style-type: none"> <li>• Bachelor of Business Administration, Assumption University, (Accounting major)</li> <li>• MBA, Georgia State University, USA (Finance major)</li> <li>• Certified Public Accounting (CPA), Thailand</li> </ul>
<b>Training course</b>	<ul style="list-style-type: none"> <li>• Director Accreditation Program and Advanced Audit Committee Program from Thai Institute of Directors</li> </ul>
<b>Shareholding in the company</b>	None
<b>Number of year being as director</b>	-
<b>Position in other listed company</b>	Independent Director, Member of Audit Committee, Chairman of Corporate Governance and Sustainability Committee, Member of Risk Management Committee Demco PLC
<b>Other position in other company (Non-Listed Company)</b>	None
<b>Position in other business which may generate conflict of interest with the company</b>	None
<b>Forbidden natures</b>	There is no history of any offenses or actions that disqualifies the nominated person from being a director of a listed company.
<b>Additional qualifications</b>	Never been an employee or partner of the company's external auditing firm providing services in the past 2 years.
<b>Meeting attendance</b>	-



<b>Name and surname</b>	<b>Mr. Chayaphol Kalapaphongse</b>
<b>Type of director</b>	Director
<b>Present position</b>	Executive Committee Member and Chief Operating Officer
<b>Age</b>	56 years
<b>Nationality</b>	Thai
<b>Education background</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Advertising and Public Relation, Ramkhamhaeng University</li> <li>• Master of Business Administration for CEOs, Ramkhamhaeng University</li> </ul>
<b>Training course</b>	<ul style="list-style-type: none"> <li>• Director Accreditation Program and Financial Statements for Directors from Thai Institute of Directors</li> <li>• Digital Transformation Strategy for Senior Managements by IMC Institute</li> <li>• Economic and Business Foresight for Agile Leaders by SEAC</li> <li>• Design Thinking Masterclass by Dream &amp; Deadline Co. Ltd</li> </ul>
<b>Shareholding in the company</b>	None
<b>Number of year being as director</b>	-
<b>Position in other listed company</b>	None
<b>Other position in other company (Non-Listed Company)</b>	None
<b>Position in other business which may generate conflict of interest with the company</b>	None
<b>Forbidden natures</b>	There is no history of any offenses or actions that disqualifies the nominated person from being a director of a listed company.
<b>Additional qualifications</b>	Never been an employee or partner of the company's external auditing firm providing services in the past 2 years.
<b>Meeting attendance</b>	The Executive Committee Meeting were 4 times/ 5 times (From November 1, 2023 - October 31, 2024)